

Care

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Discipline is key to accident prevention

To all our valued customers:

Coming off one of the hottest summers to date where safety violations and workplace injuries have presented a whole new set of challenges, we at Kit Care are more

devoted than ever to accident prevention. But while health & safety rules and regulations are vital, enforcing them remains key, especially now that greater responsibility has been placed on all levels of management to prevent accidents in the workplace.

This is why we highly recommend you implement a strict and progressive

discipline program that includes

the following four steps:

1. The Verbal Warning

A worker who commits his first safety violation should get at least one verbal warning, which should include an explanation on the part of the employer as to what the problem is and an explanation on the part of the worker as to what happened and why.

Document this warning in a memo and send it to the employee (and union, if necessary).

2. The Written Warning

A worker who commits a second safety violation should be issued a written warning that includes a reminder of the previous warning(s). Be sure to ask the worker to sign the warning.

3. The Suspension

If a worker violates another safety rule, he should be sent a formal suspension letter that includes a summary of the previous incidents. It should also state the length of the suspension and that any further misconduct will result in dismissal.

Send this letter to the worker (and union) via certified mail, return-receipt requested.

4. Job Termination

If the worker continues his misconduct, call a meeting to review all previous incidents and disciplinary actions. State the problem and give him a chance to respond. If you are unhappy with the response, let the worker know he is dismissed.

In all instances, take careful notes and make sure you retain a copy for your files. But remember, no one policy is right for all employers or workplaces. Please use our guidelines to help create a discipline program that's appropriate for you because, simply put, workers who violate safety rules put everyone at risk!

Yours sincerely,

The Kit Care Team



Kit Care Corporation
151 Carlingview Drive
Unit #5, Toronto, ON Canada
M9W 5S4

Tel: **(416) 243-3030**
or 1 (800) 387-1858

Fax: (416) 243-3082
or 1 (866) 777-0787

Info@kitcarecorp.com

www.kitcarecorp.com

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Identify a Stroke

in three easy steps

Often symptoms of a stroke are difficult to identify and as a result the stroke victim may suffer brain damage that could have been avoided. By asking the following few questions, you can recognize the signs and get help before it's too late:

1. Ask the individual to smile
2. Ask him/her to raise both arms
3. Ask him/her to speak a simple sentence, coherently (i.e. The sky is blue)

If he/she has trouble with any of these tasks, call 911 immediately!

Stop the Infection!

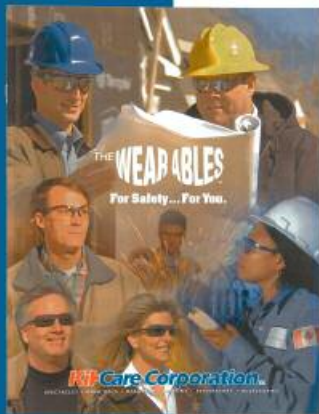
Every season brings with it a host of new infections, flus, colds and even epidemics that can lead to serious debilitation and in some cases death.

With the Go-Kit – Kit Care's personal infection control system – you can help stop the spread of every day viruses and break the chain of such 21st century infections as Pandemic Flu, Avian Flu and SARS. These small portable kits provide an effective barrier between you and harmful bacteria picked up from subway trains, doctor's offices, schools, workplaces...etc. Check out both our Travel Pak and Flu Protection Pak, for full comprehensive protection.



For more information and SAMPLES circle #5 on response card

The Wearables Catalogue Now Available



Check out Kit Care's The Wearables collection, our newest and most innovative line of high-impact CSA-approved safety glasses. Promising the highest degree of eye protection, comfort, durability and style, this is personal protective equipment all employees will be happy to wear!

Visit our new Website: www.kitcarecorp.com

For your own copy of **The Wearables Catalogue**, just call us at (416) 243-3030 or 1 (800) 387-1858, fax at (416) 243-3082 or 1 (866) 777-0787, email at info@kitcarecorp.com or circle #3 on response card.

Care Tips



Creating a Visitor's Safety Policy

Whether you're in the manufacturing, trucking, transit or construction industry, visitors can create some of the biggest onsite risks and liabilities. Establishing and enforcing an effective visitor safety policy should, therefore, be top of mind. Here's a basic framework for establishing rules to protect your visitors:

- Post a notice that welcomes visitors to the company grounds and obliges them to abide by the stated rules
- Ensure all visitors immediately sign in at reception
- Upon signing in, each visitor shall be given a sheet describing the hazards of the workplace and the procedures to follow in case of emergency
- All visitors must use and wear personal protective equipment at all time – list the gear they are obliged to wear
- Visitors must sign out at reception
- Visitors who don't comply with the rules will have their visiting privileges revoked and be asked to leave
- **All visitors must follow the following rules of conduct:**
 - a) Follow all verbal instructions and signs
 - b) Don't touch or attempt to operate any machine, device or equipment unless authorized to do so
 - c) Don't talk to or distract workers operating machines or engaging in safety-related functions
 - d) Don't engage in any horseplay or boisterous conduct
 - e) Stay out of restricted area
 - f) Report all injuries or problems immediately

For a FREE COPY of the Sign-In Reports for Visitors & Contractors circle #6 on response card.

Upcoming Industry Events Fall 2005

September 18 – 22, 2005

17th World Congress on Safety and Health at Work
Orlando, FL www.safety2005.org

September 21 – 23, 2005

National Safety Council Congress and Expo
Orlando, FL www.congress.nsc.org

October 5-6, 2005

The Canadian Environmental Auditing Association Annual Technical Conference
Toronto, ON www.ceaa-acve.ca



e-mail: info@kitcarecorp.com



When Minutes Count

Onsite oxygen can be the difference between life and death

When you consider that the average emergency service response time is eight minutes, a period in which only 5% of cardiac arrest victims survive, it's clear why no First Aid program is complete without an emergency oxygen unit.

In fact, the time it takes emergency response services to actually get to the victim, as opposed to the location, can be significantly longer than eight minutes, not to mention that irreparable brain damage can begin after three minutes without oxygen.

Now consider that close to 350,000 victims dying of a heart attack never reach a hospital and that diseases of the heart and circulation afflict more than 27 million North Americans, killing more than one million annually. Millions of workers dealing with toxic chemicals and fumes and those who have been served a blow to the chest or experience shock are also a huge high-risk group, often need of immediate supplemental oxygen.

Equipping yourself with an onsite Life Oxygen Pac is one of the most effective ways to beat the odds and improve the statistics for anyone experiencing oxygen loss.



Exceeding all government requirements, this lightweight refillable unit is so easy to use, it is preset and ready to go at the flip of a lever. It is also simple to store and effective for both adults and children.

Among its many featured highlights is the life mask for "mouth-to-mask" resuscitation with a one-way valve, which provides maximum hygiene by eliminating the transmission of bodily fluids and contagious diseases.

This unit could save your life



The most user-friendly emergency oxygen unit on the market

Don't be caught without one!

The Victim's Chances For Life Are:	After Breathing Is Stopped For:
96 out of 100	1 minute
92 out of 100	2 minutes
72 out of 100*	3 minutes
50 out of 100*	4 minutes
25 out of 100*	5 minutes
11 out of 100*	6 minutes
8 out of 100*	7 minutes
5 out of 100*	8 minutes
2 out of 100*	9 minutes
1 out of 100*	10 minutes
1 out of 1,000*	11 minutes
1 out of 10,000*	12 minutes

**Irreparable brain damage begins as little as 3 to 5 minutes.*

For additional information and a NO-CHARGE DEMONSTRATION circle #1 on response card.

When a Regular Bandage Just Won't Cut It



Introducing a new antimicrobial bandage set to fight the most dreaded bacteria

With Super Bugs like MRSA spreading like wildfire among the general population, demand for Super Anti-Bugs is at an all-time high.

People need quick and easy protection, which is why Kit Care has developed Silverplast 724, the first-ever adhesive bandage made with antimicrobial protection that reduces the bacteria that builds up around cuts by 99.99%.

Combining the finest bandage and adhesive technology with the safest and strongest antibacterial and antifungal fighting agents, Silverplast 724 offers the highest level of antimicrobial protection on the market and also works to promote healing and reduce swelling, inflammation and pain – all this in one bandage!

For minor cuts and abrasions any number of dressings may work, but for the more serious lacerations, post-surgical incisions, skin rashes and bites, Silverplast 724 offers double-duty protection. What's more is each Silverplast 724

bandage lasts as long as seven straight days, as compared to regular bandages that need to be changed multiple times a day and offer little in the way of antibacterial protection.

Made from silver ions, a superior antiseptic that dates back to Roman times – and in recent years used predominantly in hospital settings – Silverplast 724 is the first disinfecting bandage of its kind and one of the first affordable Silver-based products available to the general public.

Taking advantage of falling silver prices, Kit Care has been in development on this unique and innovative product for three years and is proud to finally make the benefits of silver ions directly accessible to the consumer.



Silverplast™

ANTIMICROBIAL

724



For additional information and SAMPLES circle #2 on response card.

MRSA Can be Deadly

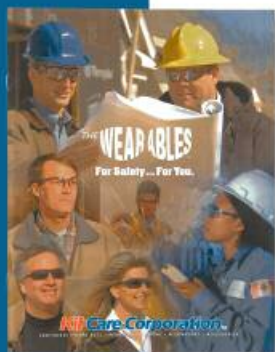
MRSA, otherwise known as methicillin-resistant Staphylococcus aureus, is a potentially deadly infection causing alarm among the medical community.

According to a recent study by the Centers for Disease Control and Prevention, MRSA – which was once confined to the hospital environment – is now quickly spreading among the general population.

The CDC estimates roughly 130,000 people are hospitalized with MRSA each year.

Recent findings have shown silver to be effective in combating the infection, which if left improperly treated can quickly become difficult to manage and potentially fatal.

The Wearables Catalogue Now Available



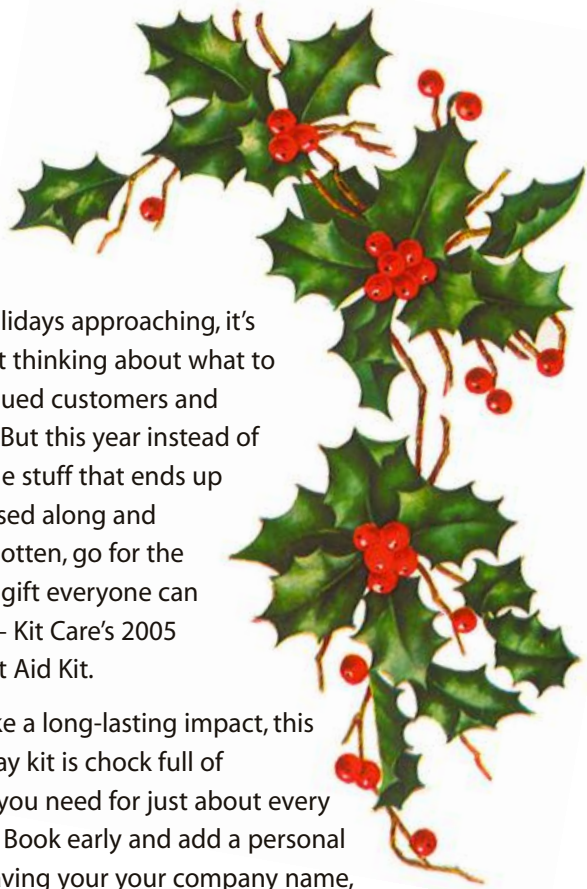
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For your own copy of **The Wearables Catalogue**, just call us at (416) 243-3030 or 1 (800) 387-1858, fax at (416) 243-3082 or 1 (866) 777-0787, email at info@kitcarecorp.com or **circle #3 on response card.**



The Feel Good Christmas Gift of the Year



With the holidays approaching, it's time to start thinking about what to get your valued customers and employees. But this year instead of going for the stuff that ends up getting passed along and quickly forgotten, go for the gold with a gift everyone can appreciate – Kit Care's 2005 Holiday First Aid Kit.

Sure to make a long-lasting impact, this year's holiday kit is chock full of everything you need for just about every emergency. Book early and add a personal touch by having your your company name, logo and message imprinted on the face of each kit.

For something outside of the box, consider a holiday fire extinguisher, smoke or carbon monoxide detectors, flashlight or emergency car kit.

At the end of the day, nothing compares to the gift of safety and security – truly the gift that keeps on giving.

For additional information circle #4 on response card

Comments/Product Requests

(Please Print)

Please send me additional info. on the following:

(Circle Items of Choice)

- 1** Life OxygenPac
- 2** Silverplast 724
- 3** The Wearables Catalogue
- 4** 2005 Holiday First Aid Kit
- 5** Go-Kit Travel Pak and Flu Protection Pak
- 6** Visitor and Contractor Sign-In Reports
- 7** Please Have a Representative call me
- 8** Please send a FREE copy of Kit Care's 480 page Catalogue

Care

**FOR FAST ACTION
CALL, FAX or EMAIL**

Tel: (416) 243-3030 or 1 (800) 387-1858
Fax: (416) 243-3082 or 1 (866) 777-0787
Info@kitcarecorp.com

Name _____

Title _____

Company _____

Address _____

City/Prov. _____ Postal Code _____

Tel: () _____ Fax: () _____

Email _____

Web Address _____

Type of Business _____

Number of Employees _____

The information above will not be sold or rented to any third party